

## **Farmer**

### Job Description

**Employment Status:** Full Time, year round; 40 hour weeks. Over time over 60 hours.  
Part time furlough may happen between January and February  
1 position available.

**Wage:** \$14.00-\$15.00/hr depending on experience, ability & skills.

**Summary:** We are looking for someone who can drive a tractor, or learn quickly. Also be able to direct other workers on harvest and crop maintenance.  
Management of crops through weeding, planting, fertilizing, pruning, trellising and field preparation.

### **Essential Job Functions**

- Field tasks such as weeding, harvesting, greenhouse building, planting, laying mulch, rototilling and general tractor use.
- Maintain crop health through OMRI listed insecticides and fungicide.
- Analyze and delegate weed control measures to crops, through use of equipment and labor.
- Construction of greenhouses and use of power tools.
- Communication of supplies needed on a weekly basis.
- Record keeping of planting.
- Management of 1-6 other employees.
- Most mornings helping on the harvest crew is necessary to ensure harvest before heat of the day.

### **Scope Of Responsibilities**

Field Manager will be in charge of maintaining crops. Typically will be in charge of 1-6 employees to help carry out daily activities. Will be in charge of equipment and tools used in day to day operation and their maintenance. Will be responsible for relaying information to other employees about the proper care of plants, as to not damage crops. Communication between Field Manager and Produce Manager is essential for consistency of vegetable harvest. Delivery driving will also be required.

### **Typical Duties**

A typical week of the Field Manager will be meeting before employees arrive in the morning to discuss a plan for daily/weekly crop management tasks. This is done briefly 2-5 times a week for best communication between Owner, Field Manager and/ or Produce Manager. Most days will

start with a morning harvest to ensure a harvest before heat of the day. After the Field Manager will lead a crew for the tasks to be performed for the rest of the day.

### **Pertinent Skills**

- High energy
- Critical thinking
- Work well under pressure
- Committed and punctual
- Positive attitude
- Knowledge of vegetables and their maintenance
- Ability to run tractors and equipment
- Customer Service

### **Benefits**

- Health insurance & Paid time off - Not currently offered
- We are a growing company, commitment and capability to aid in growth will be compensated.